

IMPORTANT HRA INFORMATION

Important information regarding County of Washington employee HRA

Eligible group numbers: 015518-00; 015518-01; 015518-06; 015518-07; 015518-15; 015518-25; 015518-35; 015518-50; 015518-51; 015518-55; 015518-56; 015518-57; 015518-60; 015518-61; 015518-65; 015518-66; 015518-67; 015518-70; 015518-71; 015518-76; 015518-77; 015518-80; 015518-81; 015518-86; 015518-87; 015518-90; 015518-91; 015518-95; 015518-96; 015518-97

The insurance plan for these County of Washington group numbers has a deductible of \$1,250 per individual and \$2,500 per family. However, the member is **not personally responsible for that full deductible amount**. County of Washington pays a portion of the deductible through an employer-sponsored Health Reimbursement Arrangement (HRA). When a claim is submitted by a participating provider and once the member has met their responsibility, the claim will automatically be submitted to the HRA for payment. Highmark administers the HRA for the County of Washington and as such, Highmark will issue payment directly to the provider for that HRA responsibility. Please see below for additional member and HRA responsibility details.

- Employee **pays first** (employees are responsible for the first \$500 Individual/\$1,000 Family)
- County of Washington funds the HRA:
 - Individual: \$750
 - EE and Child(ren): \$1,500
 - EE and Spouse: \$1,500
 - Family: \$1,500
- HRA-eligible claims are in-network deductible
- HRA set to auto-pay the provider
- HRA does NOT have debit card